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Unleashing Executive & Organizational Potential

I appreciate your willingness to describe your experience in the executive and leadership training that I provided to you and your organization. The information will be included in a marketing booklet that I will be using to expand my global footprint. My sincere gratitude for your support.

Herb Stevenson

Please describe your experience in the space provided
I attended an intensive, 3-week Leadership Development and Team Dynamics Program spanning 3 “Bootcamps” over the course of 18 months. The program was specifically designed for Global Project Controls Leadership, Top Performers, and Graduates to meet, network, and focus on elements of Leadership, Coaching, Personal and Professional Development. As a member of a Global Leadership Team with representation from 10+ countries, our challenge was to learn techniques to establish synergies within the group, develop our relationships to foster trust, and create a cadence that would support our pursuit of a common set of objectives.
What did you find most effective from this coaching and training that supported your leadership development?
The preparation for the Program involved significant exploration in personality traits, conflict resolution preferences, and various tools designed to measure one’s emotional intelligence. When coupled with the sheer number of concepts, tools, and exercises all prescribed within a relatively short timeframe, the subject matter can be daunting. It can be a very uncomfortable experience in the beginning. You are stretched and forced to recognize that some aspects about your personality and habitual behavior may be counterproductive to your ability to accept your responsibilities as a leader. Having gone through this evolution with colleagues allowed me the benefit of knowing that many of my experiences were not unique, that others faced many of the same challenges. This allowed me to let go of my fears on inadequacy and really “lean in” to the experience. The intensity of the Program served as a catalyst for trust and encouragement within our team and solidified our collective pursuit of the common goals we set for our organization.
How has the coaching and training led to be a more effective leader
I have a deeper understanding of myself, my purpose, and I am more confident as a result. I have now consciously accepted my responsibilities as leader in my organization and the tools and techniques that I learned in the Program have given me the ability to think more strategically and be more mindful of the opportunities inherent in challenging situations.
May we cite your name and organization? If so please list it below.
Ken Clevenger Director, Project Information Management - Noble Energy Houston, Texas

When finished, please save the file and send to me at the email below. Again, I appreciate your support.